English Learning through the Group Work for Learner

Yulia Nugrahini

Universitas Bhinneka PGRI Email: yn.max88@gmail.com

Submitted: December 25, 2020 Accepted: January 7, 2021

ABSTRACT

Language have several ways to study, especially English. There is a special way to study English, for example Group Work learner. Like the other activities, group work for learner in language is more likely to go well if it is properly planned. Group work as a media to learn language so group work must plan with properly guided. Planning requires an understanding of the principle that lies behind successful group work. After planned the group work for learner, we can apply the principle to a good preparation. There are the typical question for the teacher "How many people should there be in a group?", "Is the best to have people/students of mixed ability/proficiency or equal ability/proficiency?" etc. the best answered is applying the principles. There are the 5 types of principles of group work: the combining arrangement, the cooperative arrangement, the superior-inferior arrangement, and the individual arrangement. If the principle is not applied, then the group work for learner will probably not go smoothly. Each the principle have advantage and disadvantage. So the goal of group work for learner help learning in the following ways: negotiation of input, new language item, fluency, communication strategies, and content.

Keywords: English learning, group work, learner

INTRODUCTION

As language teachers, we might find ourselves analyzing our teaching practice and our students' progress as part of the process of planning classroom activity or reorganizing course content. Classroom are complicated social communities. Individual learner come to them with their own constellation of native language and culture, proficiency level, learning style, motivation, and attitudes towards language learning. Individual teachers have their own distinctive styles, and use many different materials and teaching technique in the course of a single classroom session, countless others in a given week or semester.

"Which is more helpful to acquisition: teacher-led instruction or group work?" Given the increased emphasis on interaction in the classroom and continued teacher reservation about student group work in the second-and foreign-language classroom, it seems surprising that so little research has been conducted on its relationship to successful language learning. A rationale for arranging students into groups is provided by only a handful of relevant studies. Long et al. (1976) found that group work enabled students to use language more communicatively and across a broader range of functions than did lock-step, teacher-led classroom interaction. Thus, the studies that have been conducted so far appear to favor group work.

One of teachers' greatest reservations about student group work is that learners will incorporate each other's error into their own production when working in groups. What

Bruton and Samuda (1980) found, however, was that learners' incorporation of other learners' error into their own production was very rare. What was far more prevalent were learners' adjustments toward more correct production made on their own as well as in response to their classmates' feedback.

The Principle of Group Work

Several factors work together to result in group work where everyone involved is interested, active, and thoughtful. If these factors agree with each other, then group work is likely to be successful, if they are not in agreement, group work is likely to be unsuccessful. The five factors are (1) the learning goals of group work, (2) the task, (3) the way information is distributed, (4) the seating arrangement of the members of the group, and (5) the social relationships between the members of the group.

The Goals of Group Work

The following description of the goals of group work focuses on the spoken use of language. There are several reasons for this focus. Firstly, group work is most commonly used to get learners talking to each other. Secondly, mush research on the group work in language learning has studied spoken activity, partly because this is the most easily observed and recorded. Thirdly, most teachers use speaking activities in unprincipled ways. One of the aims of the article is to suggest how such activities can be used and adapted to achieve goals in language-learning classes.

Group work can help learning in the following way.

- 1. Negotiation of input: Group work provides an opportunity for learners to get exposure to language that they can understand and which contains unknown items for them to learn. There has been considerable research on the possible sources of this input and the processes of negotiation (Long and Porter 1985), with the general recommendation that group work properly handled is one of the most valuable sources.
- 2. New language items: Group work gives learners exposure to a range of language items and language functions. This will often require preteaching of the needed language items. Group work provides more opportunities for use of the new items compared to the opportunities in teacher –led classes. Group work may also improve the quality of these opportunities in terms of individualization, motivation, depth of processing, and affective climate.
- 3. Fluency: Group work allows learners to develop fluency in the use of language features that they have already learned (Davies 1982). The arguments supporting group work for learning new items also apply to developing proficiency in the use of these items.
- 4. Communication strategies: Group work gives learners the opportunity to learn communication strategies. These strategies include negotiation strategies to control input (seeking clarification, seeking confirmation, checking comprehension, repetition), strategies to keep a conversation going (Holmes and Brown 1976; Nation 1980), strategies to make up for lack of language items or a lack of fluency in the use of such items (Tarone 1980), and strategies for managing long turns in speaking (Brown et al. 1984).
- 5. Content: Particularly where English is taught through the curriculum, a goal a group work may be the mastery of the content of the curriculum subject the

learners are studying. For example, a communicative task based on the water cycle may have as one of its goals the learning of the processes involved in the water cycle and the development of an awareness of how the water cycle affects our live. In addition, the teacher may expect the learners to achieve one or more of the language-learning goals listed above.

DISCUSSION

Types of Group Work

A useful way of classifying group-work activities is to look at the distribution of the information needed to do the activity. In many group-work activities learners have equal access to the same material or information and cooperate to do the task. In the following discussion this is called the cooperating arrangement. In the superior- interior arrangement one member of the group has information that all the others need. In the combining arrangement each learner has a different piece of information that all the others need. In the individual arrangement each learner has access to the same information but must perform or deal with a different part of it. These four different types of group work achieve different learning goals, are best suited to different kinds of tasks, require different kinds of seating arrangement, and draw on or encourage different kinds of social relationships. In order for group work to be successful, each type of group work must have its most suitable choice of other factors.

The Combining Arrangement

The combining arrangement is the idea arrangement for group work because it ensures interest and participation. It may be noticed that ways of making other groupwork arrangements more effective often involve adding an element of combining. The essential feature of a combining arrangement is that each learner in a group has unique, essential information. This means that each learner in a group has a piece of information that the others do not have, and each piece of information is needed to complete the task. Here is an example involving a group of three learners:

Each learner has a map of an island. However, on one learner's map only some of the towns are named and only some of the roads are indicated. On the second learner's map some of the other towns are named, the railway system is given, and the airport is shown. On the third learner's map the remaining roads and towns are shown, the central mountain named, and the forest is indicated. Each learner's map is therefore incomplete, and each learner has information that the other two do not have. By combining this information each learner can make a complete map. They do this by keeping their map hidden from the others and by describing what is on their map for the others to draw on theirs.

The best seating arrangement of the members of the group during this activity supports the essential features of the arrangement. Each learner needs to have equal access to the others to get the essential information while preserving the uniqueness of their own information. This means that when working in pairs the learners should face each other, because that allows good communication while hiding their written of

pictorial information. When working in a group, it is best if the learners sit in a circle, so that each learner is in an equal distance from any other learner. Equal access to each other is the most important element in the seating arrangement of combining arrangement groups.

The social relationship amongst the members of a combining group needs to be one of equality. For this reason it is usually unwise for the teacher to become a member of a group unless the learners are prepared to treat the teacher as an equal and the teacher is willing to take a non-dominant role. Some teachers find this difficulty to do. In addition, various status relationships among learners may upset the activity. Research by Philips (1972) with the Warm Springs Indians found that the way in which the local community's group activities were organized had a strong effect on learners' participation in classroom activities. Just as social relationships can affect the group activity, participation in the group activity can have effects on the social relationships of learners. Aronson et al. (1975) and Locker et al (1976) found that working in combining arrangements increased the liking that members of the group had for each other, and resulted in relationship equality.

Research on the combining arrangement as a means of achieving learning goals has focused on acquiring language through negotiating comprehensible input (Long and Porter 1985:222; Doughty and Pica 1986) and mastering content (Lucker et al. 1976). Long and Porter call combining arrangement activities "two - way task" to distinguish them from superior-inferior activities ("one-way task"). This research indicates a superiority for combining arrangement activities over teacher –fronted activities and "one-way task". Long and Porter's excellent article goes into this in detail.

The most suitable tasks for combining arrangement group work include:

- 1. Completion, e.g., completing a picture by exchanging information, completing a story by pooling ideas;
- 2. Providing directions, e.g., describing a picture for someone to draw, telling someone how to make something;
- 3. Matching, classifying, distinguishing,, e.g., deciding if your partner's drawing is the same order as your partner's unseen pictures.(Nation 1977);
- 4. Ordering, e.g., putting the sentences or pictures of a story in order (Gibson 1975)

The Cooperating Arrangement

The cooperating arrangement is the most common kind of group work. Its essential feature is that all learners have equal access to the same information and have equal access to each other's view of it. This is because the purpose of a cooperating activity is for learners to share their understanding of the solutions to the task or of the material involved. Here the example:

The learners are shown a picture and have several questions to answer about it such as:

If you had to write a one- word title for this picture, what would it be? What happened before the event in this picture?

What are the characters' feelings towards each other?

The learners discuss their answers to the questions. Maley, Duff, and Grellet's (1980) book The Mind's Eye consists of many activities like this. The best seating arrangement for the members of the group is to sit in horseshoe with the material in the open end of the horseshoe, or in a circle if there is no material to look at. Similarly, in a

pair the learner should sit facing the same direction with the material in front of them. As much as possible, all the learners in a group should be the same distance from the material and the same distance from each other. If the information is a text or a picture, then it is best not to give each learner a copy, because this would encourage individual rather than cooperative activity.

Cooperating requires some degree of equality between learners, particularly a rough equality of skill. Research shows that group performance is often inferior to the best individual's performance if there is an exceptional individual in the group (Hill 1982). Thus, for cooperating activities it is the best to put exceptional leaners in one group rather than to spread them across groups. The considerable amount of research on cooperating activities with native speakers (Hill 1982); Johnson et al. 1981; Sharan 1980; Slavin 1980) shows the good effects that such work has on improving social relationships among learners from different ethnic backgrounds. The most suitable tasks for cooperating – arrangement group work include:

- Ranking, ordering, choosing, e.g., choosing the best candidate for a job, ranking a list of items needed for survival or list of actions open to you;
- Finding implications, causes, or uses, e.g., brainstorming the uses or a paper clip on a desert island, interpreting a picture;
- Solving problems e.g., answering Dear Abby letters, solving logical puzzles, simulation;
- Producing material, e.g., making a radio program, preparing for a debate or play. The major problem with cooperating arrangements is encouraging each learner to play an active part in the group. Because all learners have equal access to the same information, no individual is essential to the activity as occurs in the combining arrangement. Various strategies have been used to deal with nonparticipation. One way is to introduce elements of the combining arrangement by giving each learner in the group a different job to do. For example, one acts as the secretary to keep a record of decisions. One has the job of encouraging each learner to offer an opinion. One controls the various steps in the discussion procedure. Another way is to have a reward structure that gives the group responsibility for each individual's learning by rewarding the winning group rather than any individual in the group (Bejarano 1987). A third way to deal with nonparticipation is to change group size or the people in the groups to provide the optimum climate in each group for participation to occur.

The Superior-Inferior Arrangement

The superior-inferior arrangement in group work is a parallel to traditional class teaching. The essential feature of the arrangement is that one or more learners have all the information that the others in the group need. Here are two example:

- 1. One learner has a complete text. The other learners have some important words from the text. By asking yes/no questions using those words as clues, the learners try to reconstruct the text.
- 2. One learner has a dictation text that she dictates to the others in the group. They write the dictation.

The best seating arrangement of the members of the group is with the person in the superior position facing the others. All the others should be an equal distance from the person with the information. Notice that this arrangement has parallels with the combining arrangement. The combining arrangement may be viewed as a set of superior-inferior arrangement with every learner in the group having the chance to be in

Vol.4 No.1, January 2021, pp. 32-39 E-ISSN: 2599-0322

the superior position-that is, having information that others need and do not have.

The social relationship amongst the members of a superior-inferior group is one of inequality. The person with the information is in a superior position. This person may gain status from being in this position or may need to be a person with such status.

Research on peer teaching with native speakers (Allen 1976) shows that the superior-inferior arrangement can result in a lot of useful learning, particularly in pair work.

The most suitable tasks for superior-inferior group work include:

- 1. Data gathering, e.g., interviews, questioning (Nation 1980);
- 2. Providing directions, e.g., telling how to get to a place on the map, providing instructions, about how to arrange parts to make a complete item;
- 3. Completion

The Individual Arrangement

In the individual group-work arrangement each learner has the same information but must perform individually with a part of that information. The Say it! Exercise is a good example of this.

Notice that, unlike the superior-inferior arrangement and combining arrangement, no learner has information that the others do not have. Unlike the cooperating arrangement, each learner makes an individual performance which is not necessarily helped by the others in the group. The major effects of the individual arrangement are to increase the time each learner can spend on the task, and to ensure that each learner participates.

The learners in the group need to have equal access to the material and be in sight of each other. Sitting in a circle is usually the most convenient.

The most suitable tasks for the individual arrangement in group work include:

- 1. Solving problem, e.g., roleplay activities where each individual must perform in a certain way;
- 2. Repetition, e.g., a chain story where learners retell the story to each other and see the changes that occur in retelling;
- 3. Completion, e.g., each learner has to add a part to complete a story.

CONCLUSION

Teachers sometimes feel uncertain about aspect of group work. Typical questions are "How many people should there be in a group?" "Is it best to have people of mixed proficiency or equal proficiency in a group?" "What sort of material do I need to prepare for a group work?" The answers to these questions all depend on the principle of group work, that is, the five features must all be in agreement with each other. For example, the size of the group depends on the particular goal of group work, the type of information distribution that most suits the goal, and the seating arrangement that suit the information distribution. If the learning goal I to learn through negotiation of input, then a combining arrangement distribution of information is most suitable and learners should work in pairs or groups of four or less with learners sitting near and facing each other.

Similarly, the question of mixed or equal proficiency is best answered by applying the principle. If the goal of learning is to master new language items, a superior-inferior arrangement with a more-proficient learner in the superior position would be a useful choice. If, however, the goal is to develop fluency, groups could be made up of learners of equal proficiency in a cooperating arrangement.

If the principle is not applied, then group work will probably not go smoothly- for example, a cooperating arrangement with four or more learner sitting in a row or with two high-proficiency and two low-proficiency learners in a group, a fluency goal with a superior-inferior arrangement, or an individual arrangement with a finding- implication task.

Research on group work provides useful guidelines in applying the principle. Experience and experimentation in the classroom is equally viable.

REFERENCES

- Allen, Vernon L., ed.1976. Children as teachers. New York: Academic Press.
- Aronson, E. et.al. 1975. The jigsaw route to learning and liking. *Psychology Today*, 8,9, pp. 43-50.
- Benjarano, Y. 1987. A cooperative small-group methodology in the language classroom, *TESOL Quarterly*, 21,3,pp.483-504.
- Brown, G., A. Anderson, R.Shillcock and G.Yule.1984. *Teaching talk*. Cambridge: Cambridge University Press.
- Canale, Michael. 1983. From communicative competence to communicative language pedagogy. In *language and communication*, ed. J.C. Richards and R.W. Schmidt. New York: Longman.
- Davies, Norman F. 1982. Training fluency: An essential factor in language acquisition and use. *RELC Journal*, 13,1, pp. 1-13.
- Doughty, C. and T. Pica. 1986. "Information-gap" task: Do they facilitate second language acquisition? *TESOL Quarterly*, 20, 2, pp. 305-25.
- Gass, Susan M. and Carolyn G. Madden, eds.1985. *Input in second language acquisition*. Rowley, Mass: Newbury House.
- Gibson, Robert E. 1975. The strip story: a catalyst for communication. *TESOL Quarterly*, 9,2,pp.149-54.
- Hill, Gayle W. 1982. Group versus individual performance: Are n+1 heads better than one? *Psychological Bulletin*, 89, pp. 47-62.
- Holmes, J. and D.F.Brown. 1976 Developing sociolinguistic competence in a second language. *TESOL Quarterly*, 10,4,pp423-31.
- Johnson, D.W.et.al. 1981. Effect of cooperative, competitive, and individualistic goal structure on achieve: A meta analysis. *Psychological Bulletin*, 89,pp.47-62.
- Long, Michael H, and Patricia A. Porter. 1985. Group work, interlanguage talk, and second language acquisition. *TESOL Quarterly*, 19,2, pp. 207-28.
- Lucker, G.W., D.Rosenfield, J. Sikes, and E.Aronson. 1976. Performance in the interdependent classroom: A field study. *American Educational Research Journal*, 13,2, pp. 115-23.
- Maley, A., A. Duff, an F.Grellet. 1980. *The mind's eye*. Cambridge: Cambridge University Press.
- Nation, I.S.P. 1977. The combining arrangement: Some Techniques. *Modern language Journal*, 61,3,pp,89-94. Reprinted in Englih Teaching Forum, 17,1 (1979) pp.12-16.20.
- Philips, S.U. 1972. Participant structures and communicative competence: warm springs children in community and classroom. *In function of Language in the Classroom*, ed. C. Cadzen, V.P. Johns, and D.Hymes. New York: Teachers College Press, pp.370-94.
- Sharan, Shlomo. 1980. Cooperative learning in small groups: Recent methods and

effects on achievement, attitudes, and ethnic, relations. *Review of Educational Research*, 50,2,pp. 241-71.

- Slavin, Robert E. 1980. Cooperative learning. *Review of Educational Research*, 50,2,pp. 315-42
- Tarone, E. 1980.Communication strategies, foreigner talk and repair in interlanguage. *Language learning*, 30,2,pp. 23